# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

### FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

# CRAFT: #OPERATING ENGINEER

**DETERMINATION:** SC-23-63-2-2016-1

**ISSUE DATE**: February 22, 2016

**EXPIRATION DATE OF DETERMINATION:** June 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

			Employer Payments			Straight – Time		Overtime Hourly Rate			
CLASSIFICATION	Basic Hourly	Health and	Pension	Vacation/	Training	Other	Hours	Total	Daily	Saturday (d)	Sunday/
(Journeyperson)	Rate	Welfare		Holiday (a)		Payments		Hourly Rate	(c)		Holiday
									1 1/2X	1 1/2X	2X
Classification Groups (t	o)										
Group 1	\$39.95	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$64.94	\$84.915	\$84.915	\$104.89
Group 2	\$40.73	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$65.72	\$86.085	\$86.085	\$106.45
Group 3	\$41.02	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$66.01	\$86.520	\$86.520	\$107.03
Group 4	\$42.51	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$67.50	\$88.755	\$88.755	\$110.01
Group 6	\$42.73	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$67.72	\$89.085	\$89.085	\$110.45
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**NOTE**: For Special Shift and Multi-Shift, see pages 9A and 9B.

**RECOGNIZED HOLIDAYS**: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>&</sup>lt;sup>a</sup> Includes an amount withheld for supplemental dues.

<sup>&</sup>lt;sup>b</sup> For classifications within each group, see pages 8 and 9.

<sup>&</sup>lt;sup>c</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>&</sup>lt;sup>d</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

#### **DETERMINATION: SC-23-63-2-2016-1**

**CLASSIFICATIONS:** 

**GROUP 1** Bargeman Brakeman

Compressor Operator

Ditchwitch, with seat or similar type equipment

Elevator Operator - Inside Engineer Oiler

Forklift Operator (includes loed, lull or similar types – under 5 tons)

Generator Operator

Generator, Pump or Compressor Plant Operator

Heavy Duty Repairman Helper

Pump Operator Signalman Switchman

**GROUP 2** 

Asphalt-Rubber Plant Operator (Nurse Tank Operator)

Concrete Mixer Operator - Skip Type

Conveyor Operator

Forklift Operator (includes loed, lull or similar types – over 5 tons)

Hydrostatic Pump Operator Oiler Crusher (Asphalt or Concrete Plant)

Petromat Laydown Machine RJU Side Dump Jack Rotary Drill Helper (Oilfield)

Screening and Conveyor Machine Operator (or similar types) Skiploader (Wheel type up to 3/4 yd. without attachment)

Tar Pot Fireman

Temporary Heating Plant Operator Trenching Machine Oiler

GROUP 3

Asphalt Rubber Blend Operator

Bobcat or similar type (Skid Steer, with all attachments)

Equipment Greaser (rack)

Ford Ferguson (with dragtype attachments)

Helicopter Radioman (ground)

Stationary Pipe Wrapping and Cleaning Machine Operator

**GROUP 4** 

Asphalt Plant Fireman

Backhoe Operator (mini-max or similar type)

Boring Machine Operator

Boring System Electronic Tracking Locator Boxman or Mixerman (asphalt or concrete) Chip Spreading Machine Operator

Concrete Cleaning Decontamination Machine Operator

Concrete Pump Operator (small portable)

Drilling Machine Operator, Small Auger types (Texoma Super Economatic, or similar types - Hughes 100 or 200, or similar types - drilling depth of 30 maximum)

Equipment Greaser (grease truck)

Excavator Track/Rubber-Tired (Operating weight under 21,000 lbs)

Guard Rail Post Driver Operator Highline Cableway Signalman Hvdra-Hammer-Aero Stomper

Hydraulic Casing Oscillator Operator - drilling depth of 30' maximum

Micro Tunneling Operator (above ground tunnel) Power Concrete Curing Machine Operator Power Concrete Saw Operator

Power - Driver Jumbo Form Setter Operator

Power Sweeper Operator Rock Wheel Saw/Trencher Roller Operator (compacting) Screed Operator (asphalt or concrete) Trenching Machine Operator (up to 6ft.)

Vacuum or Muck Truck

GROUP 5 (for multi-shift rate, see page 9B)

Equipment Greaser (Grease Truck/Multi-Shift)

**GROUP 6** 

Articulating Material Hauler Asphalt Plant Engineer Batch Plant Operator Bit Sharpener

Concrete Joint Machine Operator (canal and similar type)

Drilling Machine Operator (including water wells)

Concrete Placer Operator Concrete Planer Operator Dandy Digger Deck Engine Operator Deck Engineer

Derrickman (oilfield type)

Hydraulic Casing Oscillator Operator - drilling depth of 45' maximum

Hydrographic Seeder Machine Operator (straw, pulp or seed)

Jackson Track Maintainer, or similar type Kalamazoo Switch Tamper, or similar type

Machine Tool Operator Maginnis Internal Full Slab Vibrator

Mechanical Berm, Curb or Gutter (concrete or asphalt)

Mechanical Finisher Operator (concrete, Clary-Johnson-Bidwell or similar)

Micro Tunnel System Operator (below ground)

Pavement Breaker Operator

Railcar Mover

Road Oil Mixing Machine Operator Roller Operator (asphalt or finish)

Rubber-Tired Earthmoving Equipment (single engine, up to and including 25 yds. struck)

Self-Propelled Tar Pipelining Machine Operator

Skiploader Operator (crawler and wheel type, over 3/4 yds. and up to and including 1 1/2 yds Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms) Tractor Operator - Bulldozer, Tamper-Scraper (single engine, up to 100 H.P. flyweel and

similar types, up to and including D-5 and similar types)

Tugger Hoist Operator (1 drum)

Ultra High Pressure Waterjet Cutting Tool System Operator

Vacuum Blasting Machine Operator Volume Mixer Operator Welder-General

GROUP 7 (for multi-shift rate, see page 9B)

Welder - General (Multi-Shift)

**GROUP 8** 

Asphalt or Concrete Spreading Operator (tamping or finishing)

Asphalt Paving Machine Operator (barber greene or similar type, one (1) Screedman)

Asphalt-Rubber Distributor Operator

Backhoe Operator (up to and including 3/4 yds.) small ford, case or similar

Backhoe Operator (over 3/4 yd. and up to 5 cu. yds. M.R.C.) Barrier Rail Mover (BTM Series 200 or similar types) Cast in Place Pipe Laying Machine Operator

Cold Foamed Asphalt Recycler

Combination Mixer and Compressor Operator (gunite work)

Compactor Operator - Self Propelled Concrete Mixer Operator - Paving Crushing Plant Operator

Drilling Machine Operator, Bucket or Auger types (Calweld 150 bucket or similar types -Watson 1500, 2000, 2500 auger or similar types - Texoma 700, 800 auger or similar types -

drilling depth of 60' maximum) **Elevating Grader Operator** 

Excavator Track/Rubber-Tired (Operating Weight 21,000 lbs - 100,000 lbs)

Global Positioning System/GPS (or Technician)

Grade Checker Gradall Operator

Drill Doctor

Grouting Machine Operator Heavy Duty Repairman/Pump Installer Heavy Equipment Robotics Operator

Hydraulic Casing Oscillator Operator - drilling depth of 60' maximum Hydraulic Operated Grout Plant (excludes hand loading)

Kalamazoo Ballast Regulator or similar type Klemm Drill Operator or similar types Kolman Belt Loader and similar type Le Tourneau Blob Compactor or similar type

Loader Operator (Athey, Euclid, Sierra and similar types) Master Environmental Maintenance Mechanic Mobark Chipper or similiar types Ozzie Padder or similar types

Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)

Prentice 721E Hydro-Ax Pumpcrete Gun Operator

P.C. 490 Slot Saw

Rock Drill or Similiar Types (see Miscellaneous Provision #4 for additional information

regarding this classification)

Rotary Drill Operator (excluding caison type)

Rubber-Tired Earth Moving Equipment Operator (single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator (multiple engine - up to and including 25 yds. struck)

Rubber-Tired Scraper Operator (self-loading paddle wheel type - John Deere, 1040 and similar single unit)

Self-Propelled Curb and Gutter Machine Operator Shuttle Buggy

Skiploader Operator (crawler and wheel type over 1 1/2 yds. up to and including 6 1/2 yds.)

Soil Remediation Plant Operator (CMI, Envirotech or Similar)

Soil Stabilizer and Reclaimer (WR-2400)

Somero SXP Laser Screed

Drilling Machine Operator, Bucket or Auger types (Calweld 100 bucket or similar types - Watson 1000 Speed Swing Operator

auger or similar types - Texoma 330, 500 or 600 auger or similar types - drilling depth of 45' maximum) Surface Heaters and Planer Operator

Tractor Compressor Drill Combination Operator

#### **DETERMINATION: SC-23-63-2-2016-1**

#### **GROUP 8 CONT.**

Tractor Operator (any type larger than D-5 - 100 flyweel H.P. and over, or similar - bulldozer, tamper, scraper and push tractor, single engine)

Tractor Operator (boom attachments)

Traveling Pipe Wrapping, Cleaning and Bending Machine Operator

Trenching Machine Operator (over 6 ft. depth capacity, manufacturer's rating)

Trenching Machine with Road Miner Attachment (over 6ft. depth capacity, manufacturer's rating - Oiler or Journeyman Trainee required)

Ultra High Pressure Waterjet Cutting Tool System Mechanic

Water Pull (compaction)

#### GROUP 9 (for multi-shift rate, see page 9B)

Heavy Duty Repairman (Multi-Shift)

#### **GROUP 10**

Backhoe Operator (over 5 cu. yds. M.R.C.)

Drilling Machine Operator, Bucket or Auger types (Calweld 200 B bucket or similar types - Watson 3000 or 5000 auger or similar types - Texoma 900 auger or similar types - drilling depth of 105' maximum)

Dual Drum Mixer

Dynamic Compactor LDC350 or similar types

Heavy Duty Repairman-Welder combination

Hydraulic Casing Oscillator Operator – drilling depth of 105' maximum

Monorail Locomotive Operator (diesel, gas or electric)

Motor Patrol - Blade Operator (single engine)

Multiple Engine Tractor Operator (euclid and similar type - except quad 9 cat.)

Pneumatic Pipe Ramming Tool and similar types

Pre-stressed Wrapping Machine Operator (2 Operators required)

Rubber - Tired Earth Moving Equipment Operator (single engine, over 50 yds. struck)

25 yds. and up to 50 yds. struck)

Tower Crane Repairman

Tractor Loader Operator (crawler and wheel-type over 6 1/2 yds.)

Welder - Certified

Woods Mixer Operator (and similar pugmill equipment)

# GROUP 11 (for multi-shift rate, see page 9B)

Heavy Duty Repairman - Welder Combination (Multi-Shift)

Welder - Certified (Multi-Shift)

### **GROUP 12**

Auto Grader Operator

Automatic Slip Form Operator

Backhoe Operator (over 7 cu. yds. M.R.C.)

Drilling Machine Operator, Bucket or Auger types (Calweld, auger 200 CA or similar types - watson, auger 6000 or similar types - hughes super duty, auger 200 or similar types - drilling depth of 175' maximum)

Excavator Track/Rubber Tired (Operating Weight 100,000 lbs. - 200,000 lbs)

Hoe Ram or similar with compressor

Hydraulic Casing Oscillator Operator - drilling depth of 175' maximum

Mass Excavator Operator - less than 750 cu. yds. Mechanical Finishing Machine Operator

Mobile Form Traveler Operator

Motor Patrol Operator (multi-engine) Pipe Mobile Machine Operator

Rubber-Tired Earth Moving Equipment Operator (multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)

Rubber-Tired Self-Loading Scraper Operator (paddle-wheel-auger type self-loading - (two (2) or more units)

# **GROUP 13**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, up to and including 25 yds. struck)

# **GROUP 14**

Canal Liner Operator

Canal Trimmer Operator

Remote Controlled Earth Moving Operator (\$1.00 per hour additional to base rate)

Wheel Excavator Operator (over 750 cu. yds. per hour)

# **GROUP 15**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine - up to and including 25 yds. struck)

# MISCELLANEOUS PROVISIONS:

Operators on hoists with three drums shall receive fifteen cents (15¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.

All heavy duty repairman and heavy duty combination shall receive fifty cents (50¢) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.

Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay

4. A review of rock drilling is currently pending. The minimum acceptable rate of pay for this classification or type of work on public works projects is Laborer and Related Classifications/Group 5 (Driller) as published on pages 13 and 14 of the Director's General Prevailing Wage Determinations. However, the published rate for the craft/classification of Operating Engineer/Group 8 (Rock Drill or Similar Types) may be used by contractors to perform rock drilling on public works projects.

#### **GROUP 16**

Excavator Track/Rubber Tired (Operating Weight exceeding 200,000 lbs.)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, over 50 yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine, euclid, caterpillar, and similar, over 25 yds. and up to 50 yds.

#### **GROUP 17**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine, euclid, caterpillar, and similar type, over 50 cu. yds. struck) Tandem Tractor Operator (operating crawler type tractors in tandem - Quad 9 and similar

### **GROUP 18**

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, up to and including 25 yds. struck)

### **GROUP 19**

Rotex Concrete Belt Operator

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engines, up to and including 25 yds. struck)

Rubber - Tired Earth Moving Equipment Operator (multiple engine, euclid caterpillar and similar - over Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck)

> Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck) Drilling Machine Operator, Bucket or Auger types (Calweld, auger 200 CA or similar types

## **GROUP 21**

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, up to and including 25 yds. struck)

# **GROUP 23**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, up to and including 25 yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, over 50 yds. Struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck)

# GROUP 25

Concrete Pump Operator-Truck Mounted Pedestal Concrete Pump Operator

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar over 50 cu. yds struck)

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<sup>&</sup>lt;sup>b</sup> For classifications within each group, see pages 8 and 9.

<sup>&</sup>lt;sup>c</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>&</sup>lt;sup>d</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

#### FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

### **CRAFT: #OPERATING ENGINEER (Multi-Shift)**

**DETERMINATION:** SC-23-63-2-2016-1

**ISSUE DATE**: February 22, 2016

**EXPIRATION DATE OF DETERMINATION:** June 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

			Employer Payments				Straight – Time		Overtime Hourly Rate		
CLASSIFICATION	Basic Hourly	Health and	Pension	Vacation/	Training	Other	Hours (e)	Total	Daily	Saturday (d)	Sunday/
(Journeyperson)	Rate	Welfare		Holiday (a)		Payments		Hourly Rate	(c)		Holiday
									1 1/2X	1 1/2X	2X
Classification Groups (b	))										
Group 1	\$40.95	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$65.94	\$86.415	\$86.415	\$106.89
Group 2	\$41.73	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$66.72	\$87.585	\$87.585	\$108.45
Group 3	\$42.02	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$67.01	\$88.020	\$88.020	\$109.03
Group 4	\$43.51	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$68.50	\$90.255	\$90.255	\$112.01
Group 5	\$43.61	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$68.60	\$90.405	\$90.405	\$112.21
Group 6	\$43.73	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$68.72	\$90.585	\$90.585	\$112.45
Group 7	\$43.83	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$68.82	\$90.735	\$90.735	\$112.65
Group 8	\$43.84	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$68.83	\$90.750	\$90.750	\$112.67
Group 9	\$43.94	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$68.93	\$90.900	\$90.900	\$112.87
Group 10	\$43.96	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$68.95	\$90.930	\$90.930	\$112.91
Group 11	\$44.06	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$69.05	\$91.080	\$91.080	\$113.11
Group 12	\$44.13	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$69.12	\$91.185	\$91.185	\$113.25
Group 13	\$44.23	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$69.22	\$91.335	\$91.335	\$113.45
Group 14	\$44.26	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$69.25	\$91.380	\$91.380	\$113.51
Group 15	\$44.34	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$69.33	\$91.500	\$91.500	\$113.67
Group 16	\$44.46	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$69.45	\$91.680	\$91.680	\$113.91
Group 17	\$44.63	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$69.62	\$91.935	\$91.935	\$114.25
Group 18	\$44.73	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$69.72	\$92.085	\$92.085	\$114.45
Group 19	\$44.84	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$69.83	\$92.250	\$92.250	\$114.67
Group 20	\$44.96	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$69.95	\$92.430	\$92.430	\$114.91
Group 21	\$45.13	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$70.12	\$92.685	\$92.685	\$115.25
Group 22	\$45.23	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$70.22	\$92.835	\$92.835	\$115.45
Group 23	\$45.34	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$70.33	\$93.000	\$93.000	\$115.67
Group 24	\$45.46	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$70.45	\$93.180	\$93.180	\$115.91
Group 25	\$45.63	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$70.62	\$93.435	\$93.435	\$116.25

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

**RECOGNIZED HOLIDAYS**: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/OPRL/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>&</sup>lt;sup>b</sup> For classifications within each group, see pages 8 and 9.

<sup>&</sup>lt;sup>c</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

 $<sup>^{\</sup>rm d}$  Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>&</sup>lt;sup>e</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday thorugh Friday.